



**Report of the President # 7**  
**by Judy St. Croix**

“Goodbye 2005, Hello 2006”

By the time you receive this issue of the Public Recorder, you will have had time to catch your breath and unwind from the hustle and bustle of the holidays. The “Happy New Year” greeting will be said and heard throughout the month as 2006 rings in and brings wishes to each and every one of you for a happy, healthy and prosperous year.

What should we be thankful for in 2005:

1. The appointment by Secretary Galvin of Michelle Tassinari as the Director of Elections. I will be meeting with her and the Legislative Committee this month to discuss pending election issues and legislation, proposals being studied by the Election Task Force, and some of the challenges that lie ahead in 2006. A report will follow at the February Conference.

2. Launching of the MTCA Website. The New England Clerks Website was unveiled at the annual conference in November and thanks to the Technology Committee, all six New England states have a link on the site. Amy Warfield in the Town Clerk’s Office of Burlington has been appointed as our Webmaster and I have been working with her in creating the Massachusetts site. Amy will be at our Conference and will provide a demonstration of the web page at the luncheon on Thursday.

3. Committee members. I would like to thank, recognize, and reward each and everyone who served on a committee in 2005. Committee members undertake projects and programs that are vital to our growth and success, as well as beneficial to the profession of the town clerk. The willingness of members to volunteer their time and expertise is at the core of what makes our association so great. We are very fortunate to have many members who serve and who are willing to give their time and effort on our various committees. Those who serve get to know other members; expand their network; share knowledge and expertise; gain new skills; have their voice heard; and most importantly, serving is the most effective way for you to maximize the value of your MTCA membership. New members are welcome. While the particular committee position you might be interested in may be filled at the time, vacancies do occur regularly and other committees are formed from time to time to address particular situations. Our website lists the committees, current members, and the length of term. If you would be interested in serving, I invite you to send me a brief resume including your areas of expertise and if and when there is an opening you will be contacted.

The February Conference is only a few weeks away. An important way to gain more from your attendance is to plan what you intend to do at the conference before going. The brochure is your agenda and preparation will make your attendance a more valuable experience. By now, you should have selected the sessions and classes you plan to attend but keep in mind, two of the best reasons for attending a conference have nothing to do with the sessions. The first is the networking potential from the contacts you make with other attendees and cultivating and maintaining those contacts. List some challenges you are facing in your office and see who might be there that may provide some useful information in helping with those challenges. The second is the value of getting away from your work environment. A conference is not a vacation, but you don’t have the daily pressures of constant phone calls and demands for your attention that are present in your work place. A busy conference has been planned with many excellent education sessions and classes and a request to the weatherman for fair weather. I will be there and I hope you will too.

A quote for the month and a good New Year's resolution: "Determine that the thing can and shall be done, and then we shall find the way." (Abraham Lincoln).

**MTCA LOBBYIST REPORT – DECEMBER 2005**  
**By Stephen Roche**

Happy New Year!

We have much work ahead of us as we start the new year. By way of review, 2006 is the second year of our two year legislative cycle. It is also an election year. What this means is that the House and Senate will be trying to pass legislation that reflects well on them as they seek re-election but they must do so on a compressed calendar with formal sessions ending on July 31<sup>st</sup>.

### **ELECTION DAY REGISTRATION**

There are a slew of issues to be tackled this year, especially the FY 2007 state budget. But as we start the year, four House and Senate conference committees continue to work away on several critical issues: health care access, welfare reform, economic development & jobs, and FY 2006 supplemental appropriations.

The supplemental budget is my primary focus at this time since it contains language adopted by the State Senate to establish a "Task Force" to study Election Day Registration (EDR). There has been some recent confusion around this issue as the League of Women Voters has sent out information in its newsletters that the League has a place on the Task Force, suggesting that some final action has been taken. That is not the case – the only proposal in play at the State House at this time is our proposal for a Task Force that would include the League, as well as MTCA representatives and others.

During the past few weeks, work on the supp budget has been limited because of the holidays and because of the enormous amount of attention being given to health care access. Sources on Beacon Hill believe that the health care access piece will be finished up by the end of January but there is a battle brewing over how to pay for increased coverage that may delay final action.

As reported last month, EDR advocates have recruited supportive state legislators to approach individual towns to consider opting into a EDR "Pilot" for the 2006 municipal elections. One such meeting took place in Brookline. I have been told a similar meeting was also held in Newton but Newton doesn't have municipal elections this year. Another of these meetings is being held in Framingham on January 13<sup>th</sup>; a number of area city and town clerks are expected to attend this meeting including MTCA President Judy St. Croix

At this point, no action has resulted from the first few meetings. As I stated previously, a pilot would most likely require a special legislative act for each community to be approved by the Legislature.

### **MTCA LEGISLATIVE COMMITTEE MEETING**

Our group met on December 16th in Stoughton to review various outstanding issues and to update our plan of action for 2006 - MTCA Legislative Chair, Mary Lou Murzyn, is such a slave driver!

Among those matters discussed were:

- Public Records Law Exemptions O & P – There remains a good deal of confusion about what, if anything, the General Court intends to do to clarify these exemptions for cities and towns. There are continuing rumors that the Legislature may propose legislation to modify the exemptions but we have yet to see anything in writing – so I continue to dig for answers.
- House 3483 (supervisor of public records enforcement) – We hope to meet in January with staff for the House sponsor of the bill, Rep. Angelo Scaccia, to express our concerns with this proposal to increase the Supervisor's enforcement powers.
- Touch Screens for Local Elections – We are exploring whether or not the programming costs for use of touch screen equipment in local elections is a "local mandate" and should be funded by the Commonwealth. We are also concerned that the state may need to issue regulations for such use of the equipment.

- Vital Records – The federal government recently delayed the effective date for new requirements in this area until August 2007. This gives us time to work out legislation on Beacon Hill to prepare our state for the federal mandates.
- New Legislation – As you may recall, we are filing two new bills to:
  - Eliminate the check-out table
  - Eliminate the cancellation devise

We are presently contacting various key legislators and friends of the MTCA about sponsoring these bills. We will let you know when we have bill numbers so that you can lobby your local state legislators.

**FY 2007 STATE BUDGET**

The end of January is when we will also see Governor's proposed spending plan for FY 2007. This will be an interesting document given the Governor's recent announcement that he will not seek re-election in 2006. Will he fight harder than ever for his priorities, or pave the way for making Lt Governor Healy look good, or will he focus his interests outside of Massachusetts?

No doubt the race for Governor will overshadow events on Beacon Hill in 2006. We just hope to get some work done out of the spotlight.

**2005 ON BEACON HILL – NEWS OF NOTE**

In closing, here's a look at the State House Press Association's Top 10 stories in 2005 – see if you agree:

- Governor Romney's political ruminations shape political landscape
- Stem Cell Research bill speaks to the future – and political present
- Health Care Reform debate
- Melanie's Law (drunk driving bill) – legislators' Iberian vacation
- Gay Marriage continues front & center
- 2006 Governor's Race develops
- Former House Speaker Finneran indicted
- Emergency Contraception/veto
- New Speaker re-shapes House dynamics
- Energy Prices

See you next month at the Winter Conference.

**Western Mass City & Town Clerks to Meet**

The Western Mass. City and Town Clerks' Association will hold its spring meeting on Friday, March 24, 2006 at 9:30 a.m. at the Whately Inn in Whately. Leslie Bennett from the Attorney General's Office and Donna Foley of the Lottery Commission will present information on Raffles/Bazaars and Texas Hold'ems. A buffet luncheon will be served. If you have not received your meeting notice and registration form by February 15, 2006 contact Barbara LaBombard, City Clerk in Easthampton for information on how to register.

Lynn M. Sibley, Whately Town Administrator & Town Clerk

**CONGRATULATIONS ARE IN ORDER !**

Assistant Attorney General Kelli E. Gunagan and her husband received the best Christmas gift possible. Lauren Elizabeth Gunagan arrived at 8:10 pm Christmas night. She weighed in at 6 lbs, 3 ounces, about 18 inches long. A full head of black hair.

Kelli will be out of the Office until May 15th.

All procedural questions until then will need to be directed to Sandy Giordano, Unit paralegal, 413-784-1240 x 118. All substantive questions will need to go to Bob, the MLU Director, 413-784-1240.

Kelli Gunagan, By-law Coordinator, Assistant Attorney General,  
Municipal Law Unit, 1350 Main Street, Springfield, MA 01103

**Massachusetts Town Clerks' Association**  
**~Business Meeting~**  
**Jiminy Peak – The Mountain Resort**  
**Wednesday, October 19, 2005**

Judith St. Croix, President of the Massachusetts Town Clerks' Association, called the business meeting to order at 1:35 P.M.

Judy introduced Linda Burdick, Hancock Town Clerk and presented her with a Town Clerk pin. Linda welcomed the Town Clerks and gave opening remarks. Linda said Hancock's population is 700, it is the highest and longest town in the Berkshires; has no zoning and the Hancock Town Hall is listed in National Historical Registry.

A motion was made and seconded to approve the MTCA Business Meeting minutes of February 2, 2005 which appeared in the August Recorder and the MTCA Business Meeting minutes of June 15-16, 2005 which appeared in the September Recorder. A motion was made and seconded to waive the reading of the minutes. The motion to waive the reading of the minutes was presented and carried unanimously by voice vote. The motion to approve both sets of minutes was presented and carried unanimously by voice vote.

**Treasurer's Report:** Carole Marple, Treasurer, presented the Treasurer's Report as of October 15, 2005. The current checking account balance is \$12,752.62 and the money market account balance is \$11,510.47 for a total of \$24,263.09. This represents a cash decrease of \$8,430.99.

A motion was made and seconded to approve the Treasurer's Report. The motion was presented and carried unanimously by voice vote.

Carole said the Audit has been received and we are in good shape. [The Commonwealth of Massachusetts Certificate of Change of Fiscal Year End has been filed so that our year will run from July to June. The submitted budget is for six months with very little income included because of various reasons.](#)

[A motion was made to amend the Certification Administrator Salary to include a stipend of \\$600.00. The motion was presented and carried unanimously by voice vote.](#)

At 1:50 P.M. a motion was made to adjourn to a time certain, specifically noon on Thursday October 20, 2005. The motion was presented and carried unanimously by voice vote.

**Massachusetts Town Clerks' Association**  
**~Business Meeting~**  
**Jiminy Peak – The Mountain Resort**  
**Thursday, October 20, 2005**

Judith St. Croix, President of the Massachusetts Town Clerks' Association called the continuation of the business meeting to order at 12:30 P.M.

Judy said the Hill Day photos are available for \$5.00. She announced the votes taken yesterday were for the approval of the Treasurer's Report and for the approval of the six month Budget.

Linda Hutchenrider, Bylaw Committee Chairman, gave a brief report on the amended bylaws. The members of the Bylaw Committee are Sally Hayden, Edie McCracken, A. Marie Crimmins, Barbara Swann and Linda. The Committee basically made the bylaws clearer. Linda announced that the Certification Administrator will continue to receive the stipend associated with the administering certification exams as voted at the Business Meeting yesterday.

A motion was made and seconded to accept the amended bylaws.

A motion was made and seconded to remove the eligibility statement that in order to be nominated for First Vice President or Second Vice President a member must serve at least one year on the Executive Board. Discussion pursued. The motion was presented and failed by voice vote.

A motion was made and seconded to make the bylaw consistent for the revised fiscal year in both places (under Dues Structure and under Budget Committee). The motion to make the bylaw consistent was presented and carried unanimously by voice vote.

A motion to accept the bylaws as amended was presented and carried unanimously by voice vote.

Denise MacAloney, Hill Day Chairman, reported that Hill Day was extremely successful and that 170 people signed up. Steve Roche moderated the event and the pictures are available for \$5.00.

Denise MacAloney, Lobbyist Review Committee, Chairman, named Mary Lou Murzyn, Carole Marple and Tara Ward besides herself as the members of the committee. She reported that the committee met a couple of times and that she received six written comments in support of Steve Roche. She said that Steve asked that this contract be for three years this time so it can tie in with the legislative sessions and therefore go through 2008.

Proposed fees:

2006 - \$22,800 up from \$22,000 or 3.6 percent increase)

2007 - \$23,400 (2.6 percent)

2008 - \$24,000 (2.6 percent)

Proposed expense account increases:

2006 - \$1,625/year (up from \$1,500)

2007 - \$1,750

2008 - \$1,900

The committee feels that the increases are modest and unanimously recommends approval.

A motion was made and seconded to approve the Lobbyist Contract. The motion was presented and carried unanimously by voice vote.

Mary Lou Murzyn, Legislative Committee Chairman, gave an update on the Legislative Committee agenda for House Bills 3642, 3643 and 3644. Larry Pizer gave testimony at the State House on the three vitals bills at a Hearing held on October 19<sup>th</sup>. Federal Regulations on vitals will be released by December 1<sup>st</sup> and there will be a 90 day comment period to follow. In order that our legislation will mirror the Federal Regulations, Larry called for a panel to be formed to compare our legislation to the Federal Regulations. Senate Bill #456 (MTCA Street List bill) hasn't been heard and no hearing date has been scheduled. House #92 our bill for voter ID's has been heard and it was favorably reported out of the Elections Laws Committee.

The Legislative Committee and the Election Task Force have been meeting jointly and both groups are in favor of legislation to eliminate the back table and to eliminate the cancellation device. They feel by eliminating the back table it will free up Election Day personnel. They feel the cancellation device is an add-on that creates machine problems. Mary Lou asked Judy to call for a vote on these suggestions.

A motion was made and seconded to support the legislation that would eliminate the check out table. The motion was presented and carried by voice vote.

A motion was made and seconded to support the legislation that would eliminate the cancellation device. The motion was presented and carried unanimously by voice vote.

Mary Lou continued with the update: House Bill 2385, the League of Women Voters' bill allows for appointments of election workers from outside communities, allows for two election workers to be 16 and 17 years old, calls for a voters' bill of rights to be posted at election locations. Mary Lou asked Judy to call for a vote of the Association in support or against House Bill 2385.

A motion was made and seconded that the Association votes not in favor of the House Bill 2385.

MTCA Lobbyist, Steve Roche entered the meeting. He gave updates on various bills. Much discussion ensued on various legislative topics. He stated that tracking is being done on 90 bills of interest to the Massachusetts Town Clerks.

The motion previously made and seconded in support or against House Bill 2385 was withdrawn.

A motion was made and seconded that the Association take no position on House Bill 2385. The motion was presented and carried by voice vote.

Judy presented Steve Roche with a Certificate of Achievement for achieving the age of 50. Mary Lou gave Steve a hat embossed with 50.

Diane Casagni, Certification Administrator, presented Patricia Donovan of Palmer with her Second Re-certification, Janet Vellante of Harvard with her First Re-certification and new CMMC certifications to Paula Roberts of Hardwick and Barrie Clough of Dover.

Amy McDougall of Shirley and Linda Burdick of Hancock were recognized as new clerks attending this meeting.

Laurence Pizer, Plymouth Town Clerk, reported on the process for choosing Accessible Voting Machines.

The following is the list panel members appointed by the Secretary of State to make recommendations:

Michelle Tassinari, Counsel to the Elections Division

Mary O'Brien, Administration, SOC

Keryn Sullivan, CVR

Lou Caputo, CVR Technician

Paul Lazour, Counsel, SOC

Myra Berloff, Mass Commission on Disabilities

Laurence Pizer, Representing MTCA

Steps involved in the process:

Step One was the showing of machines last winter

Step Two was the RFR, a document containing over 400 pages to answer the RFP

Step Three was a half-day presentation at Elections, which narrowed the chooses from four to three machines

Step Four was the trials before interested communities, the mobility impaired, profoundly blind, sight impaired and Clerks

Step Five will be field testing during certain 2005 fall elections

Step Six will be the purchase of the machine

The choice has been narrowed to three machines:

One that will print ballots.

One that is a touch screen that aggregates data and can combine that data with some other machines.

One that is a device operated by a special keypad.

The Secretary expects the machines to be ready by 2006 spring elections.

The State will pay for the purchase of the machines.

The cost of programming will depend on which machine is chosen and by which arrangement the State makes for voice recording. This could be a serious issue.

Training will be held in multiple locations.

HAVA requires that the machines be used by the 2006 November State election.

Theodora Eaton, 2<sup>nd</sup> Vice President, Conference Coordinator, announced the dinner arrangements and the entertainment for the evening banquet.

Sally Hayden, 1<sup>st</sup> Vice President encouraged all the Clerks to visit the Conference Vendors.

At 1:45 P.M. a motion was made and seconded to adjourn the meeting. The motion was presented and carried unanimously by voice vote.

Respectfully submitted,  
Ann M. Click  
MTCA Secretary

## Voluntary Acknowledgment of Parentage Program and Forms

The Paternity Acknowledgment Program was designed to help a child establish a legal relationship with his or her father. The program has been in existence since April 1994 and has been very successful in uniting children with both parents when parents are unmarried.

The majority of paternity establishments are done in the birthing hospital at the time of the birth. Parents complete and sign a Voluntary Acknowledgment of Parentage as part of the Standard Certificate of Live Birth preparation.

However, there are times when paternity is established after the birth certificate has been created. There are multiple ways of establishing paternity after the birth certificate has been created, but one common method directly involves City/Town Clerks. Parents can go to the occurrence city or town and complete a Voluntary Acknowledgment of Parentage at the Clerk's office. This Voluntary Acknowledgment changes the birth certificate by adding the father to the record, and, in some cases, the child's name if the parents request this change. Parents can also request this amendment process at the State Registry, but only three to four months after the birth, due to the statutory delay in the receipt of records from the occurrence communities.

There are two versions of the Voluntary Acknowledgment of Parentage form:

### Form R-130 (manual) and Form R-131 (computer format)

This version of the Voluntary Acknowledgment is used at the birthing hospital at the time of the birth to establish paternity.

### Form R-132 (manual)

This version of the Voluntary Acknowledgment is used at City/Town Clerk offices. The difference is the "post birth" form has an amendment line to enable parents to change the child's name if they wish.

### Voluntary Acknowledgement of Parentage Forms Chart

Form	User	Format Difference
Form R-130 (manual)	Birthing hospitals	No child name change
Form R-131 (computer)	Birthing hospitals	No child name change
Form R-132 (manual)	City/Town Clerks	Child name change allowed

Registry of Vital Records and Statistics  
Draft 1/9/2006

**NEW ENGLAND MUNICIPAL CLERKS INSTITUTE**  
**at St. Michael's College, Colchester, VT**  
**By, Sally Hayden, 1<sup>st</sup> Vice-President**

This past year was the thirty first year for the New England Municipal Clerks Institute to be held at Salve Regina College in Newport, Rhode Island. The Institute known for being the only institute directed and run by Municipal Clerks is a huge success. Over the past years the cost of the Institute has risen and the NEMCI Board was faced with a difficult task, to continue at Salve Regina or look for a new site. Difficult task to say the least, many of us remember our "Salve Experience" and return to it every summer. However, the rising cost of the institute could jeopardize the very existence of the institute, with fewer clerk's affording the cost of the program with budget constraints. The true "experience" is derived from the Board, faculty and students that attend the institute. A search committee was appointed to look at other sites.

The Board of Directors of the New England Municipal Clerks Institute has announced that the new site for 2006 will be St. Michael College, located in Colchester, VT. St. Michael's College is located in the beautiful Champlain region of the state. How exciting to attend a new campus, explore a new location with your old clerk friends, and meet new clerks. It is the New England Municipal Clerks Board of Directors and faculty that make our Institute stand out among the others.

The Institute & Academy will be held on Sunday, July 9 – Friday, July 14, 2006. Graduation will be held on Thursday night as in the past. Academy classes will be held Monday – Thursday.

The cost of the program is below-  
Institute I – III \$775.00  
Academy – non-computers \$750.00  
Academy – computers \$850.00

Look for your scholarship application in a future edition of The Recorder. Also, please visit the New England Municipal Clerk web site at [www.newenglandclerks.org](http://www.newenglandclerks.org).

**IN CASE YOU MISSED IT!!**

From the October 2005 IIMC News Digest (How to Get the Most from a IIMC Conference)  
Customized for the MTCA Conference.

Review the Program, make notes, plan your day, allow time for informal discussion, and allow time for networking.

Take plenty of notes. Keep a daily log of what you covered each day. Exchange notes at the end of the day.

Visit each vendor and gather material about the products they sell and services they offer.

Keep a list of people you meet. Bring an ample supply of your business cards.

Remember one to three ideas you get from each session you attend or speech you hear.

Make it a goal to meet new town clerks and others during the luncheon and other receptions and events.

After the conference summarize your notes into a written report for your staff.

Do not forget follow-up on any promises you made to send information to another person.



**WENDY HOULE, CMC  
TOWN CLERK OF SUNDERLAND**

Wendy Houle, CMC, has been accepted as a member of the Master Municipal Clerk Academy of the IIMC.

In order to become a member of the Academy a person must first attain the IIMC Certification (CMC) designation, attend a minimum of 36 hours of graduate courses at an IIMC recognized municipal clerks academy or complete similar educational course relating to the responsibilities of the municipal clerk's office.

**CATHERINE FLANAGAN STOVER, CMC  
TOWN CLERK OF NANTUCKET**

Catherine Flanagan Stover, CMC, has been accepted into the Second Level Membership of the IIMC Master Municipal Clerk Academy

The Master Municipal Clerk Academy was established to further professional education of municipal clerks to enhance their skills as needed to meet the challenges of the office of municipal clerk. Every one to four years, Academy members must demonstrate active educational and professional participation that keep them aware of changing events in the local government scene.

**BARBARA B. SWANN, CMC  
TOWN CLERK OF MONTEREY**

Dr. Barbara B. Swann, CMC, has been accepted into the Second Level Membership of the IIMC Master Municipal Clerk Academy.

The Master Municipal Clerk Academy was established to further professional education of municipal clerks to enhance their skills as needed to meet the challenges of the office of municipal clerk. Every one to four years, Academy members must demonstrate active educational and professional participation that keep them aware of changing events in the local government scene.

**TARA M. WARD, CMC  
TOWN CLERK OF ASHLAND**

Tara M. Ward has been awarded the prestigious designation of "Certified Municipal Clerk" (CMC)

The IIMC Certified Municipal Clerk (CMC) Program aids municipal clerks in improving job performance and recognizes the professionalization of the Municipal Clerk's Office.

JUST FOR TODAY (submitted by Judy St. Croix, MTCA President)

(From a "Dear Abby" column that has been repeated at the beginning of each year for over 30 years)

**Just for Today.** I will live through this day only. I will not brood about yesterday or obsess about tomorrow. I will not set far-reaching goals or try to overcome all of my problems at once. I know that I can do something for 24 hours that would overwhelm me if I had to keep it up forever.

**Just for Today.** I will be happy. I will not dwell on thoughts that depress me.

**Just for Today.** I will accept what is. I will face reality. I will correct those things that I can and accept those that I can't.

**Just for Today.** I will improve my mind. I will read something that requires effort, thought and concentration.

**Just for Today.** I will make a conscious effort to be agreeable. I will be kind and courteous to others and I'll not speak ill of them. Just for today, I'll refrain from improving anybody but myself.

**Just for Today.** I will do something positive to improve my health. If I'm a smoker, I'll quit. If I'm overweight, I'll eat healthily, if only for today. And I'll get off the couch and take a walk, even if it's just around the block.

**Just for Today.** I will gather the courage to do what is right and take responsibility for my own actions.



**FEBRUARY - February is American History Month.**

4 <sup>th</sup>	USO Appreciation Day	
12 <sup>th</sup>	Lincoln's Birthday	That his public service and private virtues be perpetuated
14 <sup>th</sup>	Valentine's Day	
15 <sup>th</sup>	Spanish War Memorial Day & Maine Memorial Day	Anniversary of the sinking of the U.S. battleship "Maine" in the harbor of Havana, Cuba.
19 <sup>th</sup>	Iwo Jima Day	Commemorating the extreme heroism and courage of the men and women in the armed forces of the United States.
20 <sup>th</sup>	Washington's Birthday Observed.	1 <sup>st</sup> President of the United States. Actual birthday is February 22.
26-28	Homeless Awareness Week	

**MTCA & NEACT CONFERENCE SCHEDULES**

**2006**

MTCA	WINTER CONFERENCE FEBRUARY 8-10, 2006 HOLIDAY INN, WORCESTER, MA	MTCA	FALL CONFERENCE OCTOBER 4, 5, 6, 2006 JIMINY PEAK, HANCOCK, MA
IIMC	60 <sup>TH</sup> ANNUAL CONFERENCE MAY 14 - 18, 2006 ANAHEIM, CA	NEACTC	39 <sup>TH</sup> ANNUAL CONFERENCE NOVEMBER 16 - 18, 2006 THE MARRIOTT, NEWPORT RI
MTCA	SUMMER CONFERENCE JUNE 14-16, 2006 SEA CREST, FALMOUTH, MA		



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☎ 1-800-775-3107 ext. #2 for John W. Dresch, or # 5 for Jeff Gasparini

## STRENGTH

Comes Not From Great Accomplishment,  
But From How We Rise Up Every Time We Stumble Along The Way.



**The Public Recorder**

**Newsletter of the MTCA**

**1009 Main Street  
Tewksbury, MA 01876**



**Massachusetts Town Clerks Association**

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